



Title IX

Lexi Mers

Title IX Coordinator

Email: amers@emporia.edu

Phone: 620-341-5518



▶ What is Title IX

<https://www.youtube.com/watch?v=lFAs9fegJsl>

- ▶ Title IX states:
 - ▶ “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance”
- ▶ Helps prevent discrimination on the basis of sex: including sexual harassment and sexual assault
- ▶ Separate process from Law Enforcement
 - ▶ We do not report to law enforcement unless immediate danger or cases dealing with minors.
 - ▶ We do not care if you are drinking/smoking when something happens to you. We are here to help not get you in trouble for minor policy violations. (there are some exceptions)

What Does Title IX Cover

- ▶ Harassment- when a person annoys or upsets someone else, usually repetitively. It is done on purpose, and makes the target feel scared, worried or sick from fear.
- ▶ Sexual Harassment- unwelcomed conduct determined by a reasonable person to be severe, pervasive, and objectively offensive, that effectively denies a person equal access to the University's education program or activity.
- ▶ Sexual Assault-next slide
- ▶ Dating violence
- ▶ Domestic Violence
- ▶ Stalking- engaging in course of conduct directed at a specific person that causes a reasonable person to fear the person's safety or safety of others; or suffer substantial emotional distress.
- ▶ Other Sex-based Offenses
 - ▶ Sex Discrimination-treated unfavorably because of the person's sex (including the person's sexual orientation, gender identity, or pregnancy)
 - ▶ Sexual exploitation- using position of power for sexual favors.

Sexual Assault

Rape- ANY unwanted penetration of vagina by penis

Sodomy- ANY unwanted penetration of mouth or anus by penis

Sexual Assault with an Object- ANY unwanted penetration of vagina or anus by an object

Fondling- unwanted touching of private areas (breast, groin, or butt)

Incest-sex between relatives

Statutory Rape- sex with individual unable to give consent due to age (age of consent 16 years old)



Scenario 1

- ▶ Your friend Sam keeps texting the new person she is dating, Alex. But Alex is not texting back. Sam gets visibly angry and annoyed that Alex is not responding and wants to drive by Alex's house. When Alex isn't home, Sam wants to drive by Alex's work.

Scenario 2

- ▶ The guys on your team are constantly making lewd, rude or degrading comments about women and girls or calling each other names that imply they are “weak like girls.”

Consent

- ▶ Consent is knowing, voluntary, and clear permission by word or action to engage in sexual activity.
 - ▶ Since individuals may experience the same interaction in different ways, it is the responsibility of each party to determine that the other has consented before engaging in the activity.
 - ▶ Consent can be withdrawn at anytime.
 - ▶ Consent to some sexual contact cannot be presumed to be consent for other sexual activity
 - ▶ Must have consent for every encounter. It does not matter your relationship status.
- If a person is mentally or physically incapacitated or impaired so that the person cannot understand the fact, nature or extent of the sexual situation, there is no consent
 - This includes conditions due to alcohol or drug consumption or being asleep or unconscious.
 - Anyone under the age of 16 years old cannot give consent in the state of Kansas.

Consent Video

Let's talk
about sexual
consent!

- ▶ [Consent is Like a Bike Ride \(youtube.com\)](https://www.youtube.com/watch?v=...)



Why is this Important

Helps prevent sexual assault and sexual harassment.

- 1 in 5 women are sexually assaulted during their time in college.
- 1 in 16 men are targets of sexual assault/attempted sexual assault
- As many as 50% of college students experienced dating violence in college
- ~90% of campus rapes are perpetrated by repeat offenders
- ~60% of bystanders thought it was none of their business

Helps victims

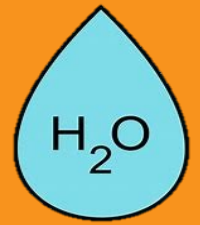
- Will do what we can to make things easier

Holds people accountable for their actions

- Fewer than 5% of campus sexual assaults are reported to law enforcement

Ways to be safe at Parties/Bars

- ▶ Stay Hydrated-Drink more water. Alcohol makes us dehydrated so the more alcohol you drink the more thirsty you become. Drinking more water before a party can cause you to drink alcohol slower.
- ▶ Eat before you go. Drinking on an empty stomach can cause you to pass out. Food will help absorb the alcohol in your system.
- ▶ Don't go to parties alone. Bring a trusted friend and check on one another often.
- ▶ Keep an eye on your drink. Hold drink with hand over top. If you leave your drink get another. Do not let others (besides bartender) pour you a drink. Take drinks directly from bartender. Wipe down rims of unopened drink handed to you.
- ▶ Do not drink and drive!!
- ▶ Carry Condoms!!!



Ways to Help Video



<https://www.youtube.com/watch?v=491e80ku0Jw>

Title IX Process



Make a report

Mandatory reporters



Initial Outreach Email

Give initial resources available and request to meet.



Meet with complainant

Choice is complainants.



Policy and Options

Explain Resources available

Types of reports:

- Incident Report
- Informal Report
- Formal Report

Questions?

- ▶ Contact Information:
 - ▶ Lexi Mers
 - ▶ Office: Plumb Hall 208 officer #209E
 - ▶ Email: amers@emporia.edu
 - ▶ Report Email: report@emporia.edu
 - ▶ Phone: 620-341-5518