

**Measure 4: Ability of Completers to be Hired (in positions for which they are prepared)**

2023 Career Outcomes Rate

Career Outcomes Rate:

The percent of completers who report “employed” plus graduates who report “education” within 6 months following graduation.

Knowledge Rate:

The percent of graduates for which the institution has reasonable and verifiable information regarding graduates’ post-graduation plans.

The knowledge rate includes those graduates who indicate “other plans” not related to employment or education.

Major	Employed	Education	Still Seeking	Graduates with Information/ Total Graduates	Knowledge Rate	Career Outcomes
Art						
Biology	100.00%	0.00%	0.00%	5/5	100%	100%
Chemistry						
Earth and Space Science						
English Education	80.00%	20.00%	0.00%	5/8	63%	100%
Mathematics Education	55.56%	44.44%	0.00%	9/10	90%	100%
Music Education	85.71%	14.29%	0.00%	7/10	70%	100%
Physical/Health Education	77.78%	22.22%	0.00%	9/10	90%	100%
Science 5-8						
Spanish						
Speech/Theatre						
Elementary Education	78.64%	20.39%	0.97%	103/141	74%	99.03%

**AY 2022-2023 Summary:** The career outcomes rate ranged from 99% to 100% for all undergraduate initial programs. The overall career outcomes rate for undergraduate initial programs was 99.30%.

Programs with fewer than 5 completers/respondents are redacted on documents available to the public.