## **Americans with Disability Act**

## **Notice to the Public**

It is the policy of the State of Kansas to comply with provisions of the Americans with Disabilities Act, 42 U.S.C.A. Section 12101, et seq. ("ADA"). The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any program, service, or activity offered by the State of Kansas.

The ADA requires that all programs, services, and activities, when viewed in their entirety, are readily accessible to and usable by qualified individuals with disabilities. State agencies must communicate effectively with individuals with speech, visual, and hearing impairments, and provide auxiliary communication aids to qualified individuals with disabilities participating in or benefiting from the State of Kansas' programs, services, or activities to afford equal opportunity.

Should you wish to review the ADA or its interpretive regulations, ask questions about your rights and remedies under the ADA, request a reasonable modification to the State's policies, practices, or procedures, or file a written grievance alleging noncompliance with the ADA, please contact Emporia State University's Human Resources Executive Director, or the State of Kansas ADA Coordinator.

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